

Corporate Social Responsibility Policy

The Company believes that it is imperative for an organization to give back a humble part of what it takes from the society. We continuously strive to be entity that is socially committed by bringing together all our processes under the ambit of Corporate Social Responsibility through proactive initiatives.

We value employee volunteering and participation as key elements of our CSR vision. We would contribute to the solution of social issues and pursue the realization of a prosperous society. We would work towards minimizing environmental effects and utilizing resources towards the development of a sustainable society that is in harmony with the environment

1. Purpose

The key purpose of this policy is to:

- Define what CSR means to us and the approach adopted to achieve our goals
- Define the kind of projects that will come under the ambit of CSR
- Identify broad areas of intervention in which the company will undertake projects
- Serve as a guiding document to help execute and monitor CSR projects

2. Role of CSR Committee

The CSR Committee constituted in pursuance of Section 135 of the Companies Act, 2013 shall be required to carry out the following activities:

- a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII;
- b) Recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- c) Monitor the Corporate Social Responsibility Policy of the company from time to time.

3. Scope of CSR activities

Our CSR policy contributes to Company's goals by adopting projects in the following areas of intervention defined in Schedule VII of the Companies Act, 2013, as may be amended from time to time as follows:

1. Promoting Education
2. Ensuring Environmental Sustainability
3. Rural Development Programs / Community Development Programs / Tribal Development Programs
4. Promoting Rural Sports

CSR Project or Activity	Area	Sector
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Promoting Education programmes for skill development , adult literacy awareness , support to educational institutes , Provide fees for a period of one year or more to the poor and meritorious, preferably girl students of the school to enable them to get uninterrupted education.	Local and Others	Promoting education
Improvement of Environment by Green belt Development, Plantation of saplings, Restoration of mined out lands, A forestation, Social Forestry, Check Dams, Park.etc	Local and Others	Ensuring Environmental Sustainability
<p>Social Empowerment programmes for Self /Gainful Employment Opportunities – Prime Minister Kaushal Vikas Yagna (PMKVY) Training of Rural Youth for Self Employment (TRYSEM) on Welding, Fabrication, and other Electronic appliances.</p> <p>To provide assistance to villagers having small patch of land to develop farming, medicinal plants, farming & other cash crops to make them economically dependent on their available land resources.</p> <p>To develop infrastructural facilities for providing electricity through Solar Lights or alternative renewal energy to the nearby villages Water Supply including Drinking Water- i) Installation/Repair of Hand Pumps/Tube Wells, Digging/Renovation of Wells, Gainful utilization of waste water from Under -ground Mines for Cultivation or any other purpose, Development/construction of Water Tank/Ponds, v) Rain water-harvesting scheme, Formation of a Task Force of Volunteers to educate people regarding vii) Proper use of drinking water.</p> <p>Health Care organizing, health awareness Camps on i) AIDS TB and Leprosy ,Social evils like alcohol, smoking, drug abuse etc. ,Child and Mother care , Diet and Nutrition , Blood donation camps, Diabetics detection & Hypertension Camps , Family Welfare, Senior Citizen Health Care Wellness Clinics, Fully equipped Mobile Medical Vans.</p>	Local and Others	Rural Development Programs/ Community Development Programs / Tribal Development Programs
<p>Sports and Culture programmes for Promotion/Development of sports activities in nearby villages by conducting Tournaments</p> <p>Providing sports materials for to the young and talented villagers.</p> <p>Possibility of providing facilities for physically handicapped persons may be explored.</p>	Local and Others	Promoting Rural Sports

4. Governance Structure

Our CSR governance structure will be headed by the Board Level CSR committee that will be ultimately responsible for the CSR projects undertaken. The committee will report to our Board of Directors.

5. Responsibilities of the Committee

- Formulate and update our CSR Policy, which will be approved by the Board
- Suggest areas of intervention to the Board
- Approve projects that are in line with the CSR policy
- Put monitoring mechanisms in place to track the progress of each project
- Recommend the CSR expenditure to the Board who will approve it
- To oversee the implementation of our CSR Policy, in compliance with the requirements of Section 135 of the Companies Act, 2013.

6. CSR Budget

The total budget for the CSR projects will be decided by the CSR Committee.

The management will commit all the necessary resources required to meet the goals of Corporate Sustainability/Corporate Social Responsibility as and when required.

In line with the above social responsibility and commitment towards the community as a whole, the Company shall contribute in activities as outlined in Schedule VII of the Companies Act, 2013.
